

Welcome



Quarterly Workforce Planning Coordinators Meeting

Statewide Workforce Planning and Recruitment Unit

Introductions

Objectives

- Announcements
- Answers to your questions
- Open discussions

Announcements

Upcoming Training: Developing a Workforce Plan

Session Date and Time:	Some Topics to be Covered:
WEDNESDAY, APRIL 23 2:30 - 4:30pm	<ul style="list-style-type: none">• Align the workforce plan to the department's strategic direction• Secure executive support• Collect relevant data
TUESDAY, MAY 6 1:30 – 3:30pm	<ul style="list-style-type: none">• Analyze skill and supply gaps• Identify opportunities for knowledge transfer• Maintain executive support
TUESDAY, MAY 20 1:30 - 3:30 pm	<ul style="list-style-type: none">• Develop the workforce plan• Create metrics• Establish action and communication plans

Workforce Planning Toolkit Website

Check out the [website](#)

Workforce Planning Online Forum

A tour of the [Forum](#)

Answers to Your Questions

15 Minute Break



Open Discussion

Workforce Data Collection and Tracking

Open Discussion

Workforce Skill Analysis

Open Discussion

Tips for Developing Training Plans

Training Forum available

register at:

<http://www.statetraining.ca.gov/ca-tr-guidelines.html>

Open Discussion

Refreshing and Updating an Existing Workforce Plan

Open Discussion

Best Practices for Workforce Planning

Open Discussion

Recruitment Challenges

- Recruitment from Rank & File to Supervision
- Recruitment from private sector
- Use of Training & Development assignments

Thank You for Attending!

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workforce planning succession

prepare

goal mission

train decision

organization

share plan

stakeholders service

recruit analyze

align recognize

retirements

Millennial

leadership

manage

demographics strategic

communicate

GenX

knowledge

analysis

government

predict

connect

data

brain-drain

retain

future

employees

Boomer

change

